

The Orissa Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 2036 CUTTACK, TUESDAY, DECEMBER 7, 2010 / MARGASIRA 16, 1932

No. 43617-TDII (SCSTRTI) 43-2010-SSD.

GOVERNMENT OF ORISSA

SCHEDULED TRIBE & SCHEDULED CASTE DEVELOPMENT DEPARTMENT

RESOLUTION

The 26th November 2010

SUBJECT : Guidelines for filling up of the post of Deputy Director under S.C.S.T.R.T.I.

At present there are no rules regulating Recruitment and Conditions of Service for appointment to the post of Deputy Director under the Scheduled Castes and Scheduled Tribes Research and Training Institute (SCSTRTI). The draft recruitment rules titled "The Orissa Welfare (Research and Training) Service (Methods of Recruitment and Conditions of Services of the Officers of Scheduled Castes and Scheduled Tribes Research and Training Institute) Rules, 2010" is under process and it is likely to take a considerably longer period for its final publication. There are some posts of Deputy Directors lying vacant since long. This is posing a lot of problem in effective management of the Institute.

Government, therefore, after careful consideration, have been pleased to formulate the following guidelines for filling up of the posts of Deputy Director :-

1. The post of Deputy Director shall be filled up by way of promotion
2. One-third of total cadre strength shall be filled up by way of promotion of Assistant Director (Research), Statistician and Officer on Special Duty (O.S.D.) and the remaining two-third by promotion of Research Officers (R.Os.).
3. In order to be eligible for promotion an Officer must have completed at least 5 years of service as such in the feeder grade on the first day of January of the year in which the D.P.C. meets and have published at least 01 published book with I.S.B.N. Number or 05 research articles in reputed research journals pertaining to the S.T./S.C.
4. There shall be constituted a Departmental Promotion Committee for selection of Officers for promotion to the post of Deputy Director with the following members, namely :-

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| (a) Chief Secretary or Development Commissioner
(in charge of the S.T. & S. C. Development). | .. | Chairman |
| (b) Commissioner-cum-Secretary
S. T. & S. C. Development Department. | .. | Member |

- | | | |
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| (c) Director- <i>cum</i> -Additional Secretary,
S. T. & S. C. Development Department. | .. | Member |
| (d) Director, S.C.S.T.R.T.I. | .. | Member-Secretary |

5. The Committee while considering the promotion cases of suitable Officers and preparation of the list shall follow the provisions of –

- (a) the Orissa Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder or any other law/rule in force at the relevant time ;
- (b) the Orissa Civil Services (Zone of Consideration for Promotion) Rules, 1988 ;
- (c) the Orissa Civil Services (Criteria for Promotion) Rules, 1992 ; and
- (d) the Orissa Civil Services (Criteria for Selection for Appointment Including Promotion) Rules, 2003.

6. The recommendation of the Committee shall be valid and can be operated upon notwithstanding the absence of any one of its members other than the Chairman :

Provided that the member so absenting was duly invited to attend the meeting of the Committee and the majority of members of the Committee attended the meeting.

7. The recommendations of the Committee for promotion shall be referred to the O.P.S.C. for concurrence along with a list of all eligible candidates, including those who have not been recommended together with the service particulars relating to their academic qualification, research papers, etc. The Commission shall consider the list along with the service particulars received and furnish its recommendations to the Government.

8. The recommendations of the O.P.S.C. in respect of reference made to it shall be considered by Government and the list approved by Government shall form the select list for appointment to the posts.

9. The select list shall ordinarily be in force for a period of one year from the date of its approval by the Government or until another select list prepared afresh, whichever is earlier.

10. Appointment to the post shall be made in the order in which the names appear in the select list.

11. The *inter se* seniority of the Officers appointed to the post in a particular year shall be in the order in which their names appear in the select list.

12. This resolution shall come into force with immediate effect.

ORDER—Ordered that the Resolution be published in an extraordinary issue of the *Orissa Gazette* for general information. Ordered also that, copy thereof be forwarded to all Departments of Government/all Heads of Department/all Collectors/Registrar, Orissa High Court/Registrar, Orissa Administrative Tribunal/Director, Scheduled Castes and Scheduled Tribes Research and Training Institute (SCSTRTI), Bhubaneswar.

SANTOSH SARANGI

Commissioner-*cum*-Secretary to Government